



Joint School District No. 2

911 Meridian Road • Meridian, Idaho 83642 • (208) 855-4500 • Fax (208) 888-6700

SUPERINTENDENT
Dr. Linda Clark

July 17, 2006

TO: Dr. Linda Clark
FROM: Catherine Thornton, Director of Student Programs
RE: Hiring Special Education Teachers

The purpose of this memo is to request that the district declare a "critical need" in the hiring of Special Education Teachers. Currently, we have 21 posted Special Education Teacher openings for the upcoming 2006-07 school year. At this time we have two applicants that we have sent out on a manifest for principals to interview.

Joint School District No. 2 has advertised in multiple sites, including colleges and universities, the Idaho State employment website and other professional educators' websites. The continued challenge we face is a shortage of qualified Special Education applicants.

According to Master Contract, Article III, the superintendent can declare a "critical need" which allows the district to hire qualified applicants and maximize their experience and educational credits for placement on the salary schedule.

Thank you for your consideration of this crucial issue.

*To: Board
Recommend
Approval
[Signature]*