

1 Joint School District No. 2, Meridian

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3 BOARD OF EDUCATION

4  
5 Series 200

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7 Policy Title Duties and Responsibilities

Code No. 202.20

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10 1. To represent the district patrons and to protect the public interest in governance of the school  
11 district.  
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13 2. To assure that schools are operated efficiently and that educational opportunities are  
14 optimized for the benefits of the district's children.  
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16 3. To establish district policies.  
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18 4. To select and employ a superintendent.  
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20 5. To employ well-qualified staff upon recommendation of the superintendent.  
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22 6. To terminate personnel on recommendation of the superintendent.  
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24 7. To act in accordance with Idaho Code and State Board Rules and Regulations.  
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27 Assignment of employment related duties to Superintendent

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29 The Board of Trustees recognizes that the Superintendent is the executive officer of the Board of  
30 Trustees with such powers and duties that the Board may prescribe. The Superintendent shall act  
31 as the authorized representative of the District whenever such is required, unless some other person  
32 shall be named by the Board of Trustees to act as its authorized representative.  
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34 The Board of Trustees recognizes that Idaho Code grants the power to the Board of Trustees to  
35 suspend, grant leave of absence, place on probation, or discharge certificated professional  
36 personnel for material violation of any lawful rules or regulations of the Board of Trustees or of the  
37 state Board of Education or for any conduct which could constitute grounds for revocation of a  
38 teaching certificate. The Board recognizes that there are situations which arise concerning  
39 certificated employees which may require immediate suspension or leave of absence. Thus, the  
40 Board has determined that if the Superintendent or his/her designee determines there exists  
41 reasonable articulable suspicion to believe that a certificated employee has made a material  
42 violation of any lawful rule or regulation of the Board of Trustees or of the State Board of Education,  
43 has engaged in conduct which could constitute grounds for revocation of a teaching certificate, or is  
44 the subject matter of an investigation where the presence of the certificated employee may unduly  
45 influence or undermine a personnel investigation, the Superintendent or his/her designee shall have  
46 the authority to suspend with pay the certificated employee pending the next regularly scheduled  
47 Board meeting or ten (10) business days, whichever comes first.  
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49 As to all classified employees, the Superintendent shall be the person responsible for hiring, firing,  
50 disciplining, suspending, and any other action related to the employment of said classified  
51 employee, subject to right of grievance set forth in Idaho Code §33-517. The Board reserves the

52 right to review and change the decision of the Superintendent if the board disagrees with the  
53 resolution of any employment issue.

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101 Date of Revision:  
102 02/13/07

Legal Reference: Code of Idaho  
33-511 to 513; 33-517